

PROGRAM DESCRIPTION

Summary of KAI-RID Deaf Mentor Pilot Program 2020:

The KAI-RID Deaf Mentor Program is a Pilot. The duration of the pilot program is three months (October - December 2020). This program is in support of Interpreters in the State of Kansas who are required to have a Supervisory Plan in place and to be Registered with the Kansas Commission for the Deaf and Hard of Hearing (KCDHH) in either Tier A or Tier B. Deaf language mentors will be paid for their mentoring time (six sessions). Interpreters on a Supervisory Plan will be required to join KAI-RID at the individual membership fee level to participate, there will be no further cost to them. The total participant time over three months is nine hours (6 hours of mentor/mentee sessions; 3 hours of meeting time with the Professional Development Committee). Anticipated budget for this program = \$600.

Program Logistics:

- Current organizations/entities: KAI-RID, KAD, KCDHH
- Pending organizations/entities: The Whole Person, WAD
- Participants:
 - Three (3) Deaf Language mentors. These individuals will be identified by the representatives of each of the organizations listed above. They will each be sent an invitation for participation. The mentors will be asked to send a letter of interest to the KAI-RID Board for review.
 - Three (3) Interpreters on a Supervisory Plan who are also required to have a mentor. The Interpreter pool was provided to KAI-RID from a list of candidates by Kansas Commission for the Deaf and Hard of Hearing (KCDHH). The interpreters will be asked to complete an application to the program as well as provide a current resume to the KAI-RID Board for review.
 - All participants will either already be a KAI-RID member and/or become a member of KAD and KAI-RID (cost for the 2020-2021 membership year = \$10) prior to final participant selection.
 - All participants' requests will be reviewed and voted on for participation by the current KAI-RID Board no later than September 15, 2020.
- Expectations of Participants:
 - Due to COVID-19 safety precautions, mentoring is recommended to take place in a virtual meeting space of the participants' choosing.
 - Recruiting for participants will begin on September 2, 2020. Final selections and notification to all participants will be made no later than September 16, 2020.

- Mentoring materials [Interpretation Skills: American Sign Language to English, by Marty M. Taylor, Ph.D., 2002] will be loaned to each participant at the beginning of the Pilot and returned no later than December 31, 2020. If materials are not returned, participants will be responsible for the cost of replacement materials. Replacement cost to be determined.
- Program Feedback is expected from all participants in four steps.
 - All participants will participate in three (3) one-hour virtual meetings hosted by the KAI-RID Professional Development Committee.
 - Introductory Meeting - Committee provides the basic Program Outline, review of expectations, distribution of materials. This is to be held on or about October 1, 2020.
 - Mid-Pilot Debrief - Review of progress, sessions held, concerns, questions, feedback for remaining sessions. This is to be held on or about November 15, 2020.
 - Final Pilot Feedback - Two parts: (1) Virtual Meeting to provide shared feedback to the committee and (2) Each participant completes a survey and comments section to the committee. This is to be held on or about December 20, 2020.
 - Each participant agrees to support the program and the organizations involved with a manner of respect and professional courtesy as defined by the RID Code of Ethics (below).
- Minimum Requirements for Deaf Mentor position:
 - Experience in teaching American Sign Language and/or mentoring Interpreters.
 - Availability of a total of 6 hours of mentoring time between October 2020 - December 2020.
 - Availability of a total of 3 hours of (one hour each): introduction to the program, mid-pilot debrief, final pilot feedback.
 - Introductory one-hour session to meet with all Deaf Mentors and the Professional Development Committee to review the Program Outline and materials.
 - One-hour Mid-Pilot Debrief with the Professional Development Committee to review Program progress.
 - One-hour Final Pilot Feedback to review the program and evaluate for continuation.
 - Deaf Mentors will be paid \$50/hour for mentoring time totaling a maximum of 6 hours during the Pilot Program. The introduction, debrief, and the feedback time is unpaid.
 - One Deaf Language Mentor has been identified. They are requesting to participate in the Pilot as part of their full-time position. They are requesting no pay pending organization approval (The Whole Person).

- Mentors are responsible for sending an email within 5 days of each mentoring session to KAIRIDtreasurer@gmail.com: email to include date/time/duration of the mentoring session (max one hour = \$50.00 up to six sessions per mentor/mentee between October 1, 2020 - December 20, 2020). Emails for mentoring sessions sent/received after December 20, 2020, will not be paid.
- Minimum Requirements for Interpreter participants:
 - Be registered with KCDHH.
 - Have a current Supervisory Plan in place and on file with KCDHH.
 - By September 1, 2020 - the candidate must have taken and passed a written certification test (NIC and/or BEI) and be actively preparing to take the performance section of the certification test (proof of testing date required).
 - Be a current member of KAI-RID and/or KAD, KAI-RID.
 - Availability of a total of 6 hours of time meeting with a mentor between October 2020 - December 2020.
 - Availability of a total of 3 hours of (one hour each): introduction to the program, mid-pilot debrief, final pilot feedback.
 - Introductory one-hour session to meet with all Deaf Mentors and the Professional Development Committee to review the Program Outline and materials.
 - One-hour Mid-Pilot Debrief with the Professional Development Committee to review Program progress.
 - One-hour Final Pilot Feedback to review the program and evaluate for continuation.

Application for KAI-RID Deaf Mentor Pilot Program 2020

I am applying to participate in the KAI-RID Deaf Mentor Pilot Program 2020. The program is scheduled for October 1 - December 20, 2020. I understand that the application below, and the attached letter of interest, and (Interpreters) resume information is truthful to the best of my knowledge. I commit to adhering to the RID Code of Ethics during my participation in the program.

The KAI-RID Executive Board holds the authority to review, accept, or decline my application into the program. The KAI-RID Executive Board also holds the authority to excuse me from the program at any time within their discretion and vote, this includes withholding payments for Deaf Mentors if their minimum expectations are not fulfilled as outlined in the Program description.

Signature / Date: _____

RID Code of Ethics

<https://rid.org/ethics/>